

Position Summary

The Cooper Companies is in search of a Senior Treasury Analyst/Treasury Manager to support the Treasury Department of a publicly traded international corporation that supplies and services the specialty healthcare industry. Both positions require prior experience in a similar role. Senior Treasury Analyst will have day-to-day responsibilities for derivatives, multilateral netting, and cash flow forecasting. Treasury Manager will have significant responsibilities around global cash management, FX, borrowings, excess cash diversification strategies, audit and SOX, and global cash initiatives involving automation and efficiency, multilateral netting, and cash flow forecasting. **Candidates may be considered for Senior Analyst or Manager Level, based on experience and relevant skills.**

Essential Job Functions

Senior Treasury Analyst

- Analyze and consolidate monthly Treasury 'direct method' cash flow forecast.
- Prepare, execute, and document foreign exchange balance sheet hedging program.
- Manage the monthly multilateral, multicurrency netting process.
- Administer daily cash positioning, including debt pay-downs or borrowings.
- Liaise with internal and external key stakeholders as necessary.
- Analyze and forecast cash, debt, interest expense/income, and bank fees, and recommend improvements.
- Maintain and document worldwide bank accounts, including individuals' authorities and entitlements.
- Assist with cash optimization projects in addition to bank account openings and closings globally.
- Ensure accurate internal/external reporting to auditors, including Sarbanes-Oxley compliance.

Treasury Manager

- Assist senior team members in global liquidity and exposure management in the following areas:
 - Consolidate, analyze and distribute the 'direct' method, cash flow forecast monthly
 - Manage the treasury workstation and global bank account management platform.
 - Help manage global funding initiatives to meet capex, acquisition and operational needs.
 - Administer monthly multilateral, multi-currency netting
 - Implement improvements in straight through processing and automation.
 - Point of contact for product personnel at banks, incl. cash management, derivatives, etc.
 - A security administrator for global banking platforms.
- Foreign Exchange
 - Manage aspects of hedge program, incl. analyzing exposures, executing FX hedges, coordinating settlements and reporting
 - Point of contact for ISDA, EMIR and other regulatory compliance, reporting activities.

Treasury Manager (cont.)

- Compliance and reporting
 - Support SEC reporting/backup and liaise with internal audit and independent auditors.
 - Develops, administers and ensures compliance with internal policies and procedures.
 - Ensures departmental SOX compliance, including documentation and testing.
 - Support development of reporting metrics, processes, and implementation of best practices.
 - Complete regular management reports in Excel, PowerPoint or Word for distribution.

- Project Management
 - Work with worldwide offices to provide analysis and support on projects.
 - Provide value-added assistance on regional or global cash management initiatives.
 - Assist team members to implement bank products and services
 - Oversight and training of treasury analysts and/or senior treasury analysts

Position Qualifications***EDUCATION:***

- Bachelor's Degree in Economics, Finance, or related field required.
- Certified Treasury Professional (CTP), CertICM, or similar certification preferred.

EXPERIENCE:

- Minimum of 3 years' work experience in a similar role required for Sr. Analyst Level position; at least 6 years' experience in Treasury or closely related field, preferably with a publicly listed, global company, required for Manager Level position.
- Manager Level position also requires international cash management and project management experience; experience with global banking platforms and FX trading platforms strongly preferred.

KNOWLEDGE, SKILLS and ABILITIES:

- Highly proficient in MS PowerPoint, Word, and Excel, including use of pivot tables, 'vlookup', 'hlookup', 'countif', and other formulas.
- Understanding of ASC 830 (FAS 52) hedge accounting and general accounting concepts and principals required.
- Strong analytic skills and ability to research.
- Excellent written and interpersonal communication skills, including command of English language for reading, writing, and comprehension.
- Ability to prioritize and handle multiple responsibilities, with attention to detail and accuracy.
- Experience in maintaining and managing positive relationships with internal customers and external vendors and consultants.
- Ability to interact across all functions and levels within the company.

Work Environment

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable the individuals with disabilities to perform essential functions. Work environment includes: ADA compliant building, workstation in a well-lighted, air-conditioned office, computer, printer and fax supplied by The Cooper Companies. The noise level in the work environment is usually low.

Cognitive Requirements

Must possess the ability to read, write, and communicate effectively in English. Ability to read, analyze, and interpret general business periodicals, professional journals, technical procedures, or governmental regulations. Must have the ability to define problems, collect data, establish facts, and draw valid conclusions. Ability to write reports, business correspondence, and procedure manuals. Ability to effectively present information and respond to questions from groups of managers, clients, customers, and the general public. This position requires mathematics skills, reading and comprehension skills, and writing skills.

Physical Functions

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of these jobs, the employee is frequently required to stand, sit, and use hands for coordination, handling, or feeling. The employee must be able to use the telephone, operate a computer keyboard, copier, and fax. The employee must hear at a level to hear normal conversations, and have the visual ability to read the computer screen and documents. May be required to lift boxes weighing between 10-30 pounds. Travel may be required. Ability to move about to make copies and distribute materials required.

Summation

This job description is to be used as a guide for accomplishing company and department objectives, and covers only the primary functions and responsibilities of the position. It is in no way to be construed as an all-encompassing list of duties.

Company Overview

The Cooper Companies, Inc. (“Cooper”) is a global medical device company publicly traded on the NYSE Euronext (NYSE:COO). Cooper is dedicated to being A Quality of Life Company™ with a focus on delivering shareholder value.

Cooper operates through two business units, CooperVision (CVI) and CooperSurgical (CSI). CooperVision brings a refreshing perspective on vision care with a commitment to crafting a wide range of high-quality products for contact lens wearers and providing focused practitioner support. CooperSurgical focuses on supplying women’s health clinicians with market-leading products and treatment options to improve the delivery of healthcare to women.

Headquartered in Pleasanton, CA, Cooper has approximately 9,000 employees with products sold in over 100 countries. For more information please visit www.cooperco.com.

The Cooper Companies offers a competitive benefits package and salary commensurate with experience. Located at the corporate headquarters, minutes from the West Dublin BART station, we support a culture of health and wellness. We are consistently ranked as one of the Bay Area’s Healthiest Employers with a wide range of work/life benefits, including complementary offsite gym membership.

The Cooper Companies, Inc. is an Affirmative Action/Equal Opportunity Employer. Women, minorities, veterans, and individuals with disabilities are encouraged to apply. Any person with a disability needing special accommodations to the application process please call Human Resources.

Please send resume and cover letter to: careers@cooperco.com.